

POLITIQUE

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Commission de la CEEAC: Gilberto Da Piedade Verissimo décline sa vision

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Libreville/Gabon

GILBERTO Da Piedade Verissimo, président de la Commission de la Communauté économique des États d'Afrique centrale (CEEAC), s'est entretenu, en début de semaine, dans un hôtel de la place, avec quelques représentants du personnel de l'ancien secrétariat général. Objectif: fixer les uns et les autres sur son rôle dans le nouvel exécutif de cette organisation sous-régionale.

Le personnel actuellement en poste a été mis à la disposition de la Commission pour une période transitoire, sans possibilité de reversement automatique au sein de la Commission. Cela se fera après évaluation par un cabinet indépendant...

Occasion également pour le président de la Commission de déclin sa vision de la CEEAC. Il compte œuvrer pour un avenir commun dans un environnement de paix, de sécurité et de stabilité, assuré par le développement durable, la bonne gouvernance, l'amélioration croissante des conditions de vie des citoyens, la liberté et la justice. Non sans rappeler les missions assignées, par les chefs d'État, au nouvel exécutif de la CEEAC. Dans le même registre, le diplomate angolais n'a pas manqué d'insister sur les valeurs qui doivent guider son action et celle du personnel de l'institution.



Photo: DR

Le président de la Commission de la CEEAC s'entretenant avec le personnel en poste au siège.

MINISTÈRE DU PÉTROLE, DU GAZ ET DES MINES
CABINET DU MINISTRE
N° 000802 /MPGM/CAB /CCOM

AVIS DE RECRUTEMENT

L'Organisation des Pays Exportateurs de Pétrole (OPEP) recrute Un Chef de Service Finances et Ressources Humaines. Les dossiers de candidatures doivent être adressés à Monsieur le Ministre du Pétrole, du Gaz et des Mines qui, après examen par les services techniques du Ministère, se chargera de transmettre à l'OPEP les potentielles candidatures pour le compte de la République Gabonaise. Ces dossiers doivent être directement déposés au Cabinet du Ministre ou envoyés par courriel à l'adresse du Gouverneur OPEP pour le Gabon: magloire.menie@yahoo.fr, au plus tard le 20 octobre 2020. Le tout conformément aux termes de référence contenus dans l'offre ci-dessous :

OPEC ORGANIZATION OF THE PETROLEUM EXPORTING COUNTRIES

VACANCY ANNOUNCEMENT
Job Profile:
Head, Finance and Human Resources Department
Job Code: 9.1.01

The objectives are to provide services related to managing the human and financial resources of the Organization. The Department is responsible for, budgets, accounting and internal control as well as human resources planning and management. The Department comprises two organizational sections: the Finance Section and the Human Resources Section.

Objective of Position

Plans, organizes, coordinates, manages and evaluates the work of the Finance & Human Resources Department in accordance with the work programme and budget of the Department so as to optimize its support to the Secretariat in achieving its overall objectives. The work covers responsibilities of policies, development and management of human resources and of setting up and managing the Secretariat's annual budget.

Main Responsibilities

- Plans, organizes, coordinates, manages and evaluates the work in the Finance & Human Resources Department covering:
 - Human resources planning/forecasting, recruitment/selection, training & development, Performance Management System, policies development, compensation & benefits as well as administration of termination
 - The annual budget of the Division, Departments and Offices, the control of the expenditures and the preparation of the financial reports
 - The coordination of the preparation of the Secretariat's annual budget - The enhancement of inter-departmental collaboration and cooperation
 - Taking appropriate measures to ensure an optimal culture and working climate in the Organization by regularly comparing compensations and benefits in the other Vienna based international and private organizations to keep the Secretariat a competitive employer
 - The development of staff by arranging/coordinating adequate training programs
- Participates in all interview panels as the leading member
- Ensures full responses to requests by the Conference, BOG and standing committees for studies and special reports relevant to the work program of the Department
- Arranges presentations at relevant OPEC meetings and international forums representing the Secretariat as required
- Develops and maintains networks with external experts and institutions in fields relating to the work of the Department
- Keeps the Director, Support Services Division fully informed on all aspects of the work of the Department, and draws his attention to important analyses performed by it
- Evaluates the performance of the staff of the Department, and recommends to the Director, Support Services Division of staff development, salary increase, promotion and separations as appropriate
- Ensures that the staff of the Department receive the supervision and guidance necessary to broaden and deepen their skills and continuously improve their performance
- Prepares the annual budget for the Department
- Carries out any other tasks assigned to him/her by the Director, Support Services Division

Required Competencies and Qualifications

Education:
Advanced university degree in Business Administration or equivalent subject

Work Experience:
10 years with a minimum of 4 years in a managerial position, preferably at large national, regional, or international institutions

Training Specializations:

- Human Resources Management
- Financial Management (cost & benefit analysis)
- Office Administration Professional Management & Leadership

Competencies:

- Managerial & leadership skills
- Communication skills
- Decision making skills
- Strategic orientation
- Analytical skills
- Presentation skills
- Interpersonal skills
- Customer service orientation
- Negotiation skills
- Initiative and integrity

Language: English

Status and Benefits

Members of the Secretariat are international employees whose responsibilities are not national but exclusively international. In carrying out their functions they have to demonstrate the personal qualities expected of international employees such as integrity, independence and impartiality. The post is at grade B reporting to the Director, Support Services Division. The compensation package, including expatriate benefits, is commensurate with the level of the post.

Applications

Applicants must be nationals of Member Countries of OPEC and should not be older than 58 years. Applicants are requested to fill in an application form which can be downloaded from the OPEC website. In order for applications to be considered, they must reach the OPEC Secretariat through the relevant Governor not later than 1 November 2020.

Fait à Libreville, le 16 SEP. 2020
Le Ministre du Pétrole, du Gaz et des Mines